

# Work in Flanders

Lecce  
November 7, 2018



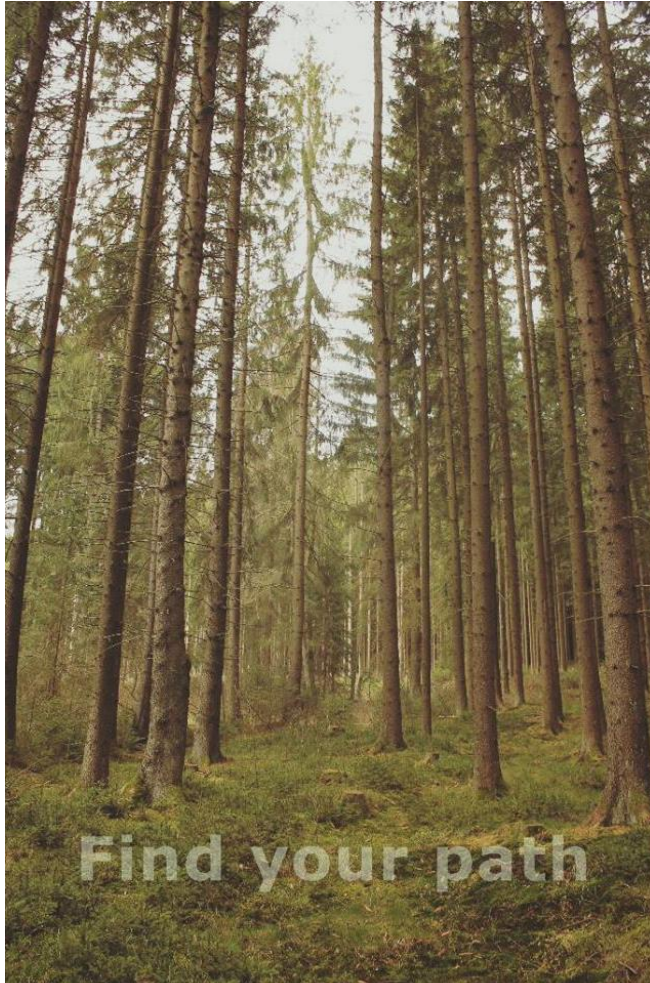
**ReAct**   
reactivate  job 

## Project overview

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# Reactivate Objectives



MY YFEJ MOMENT 2016 CONTEST





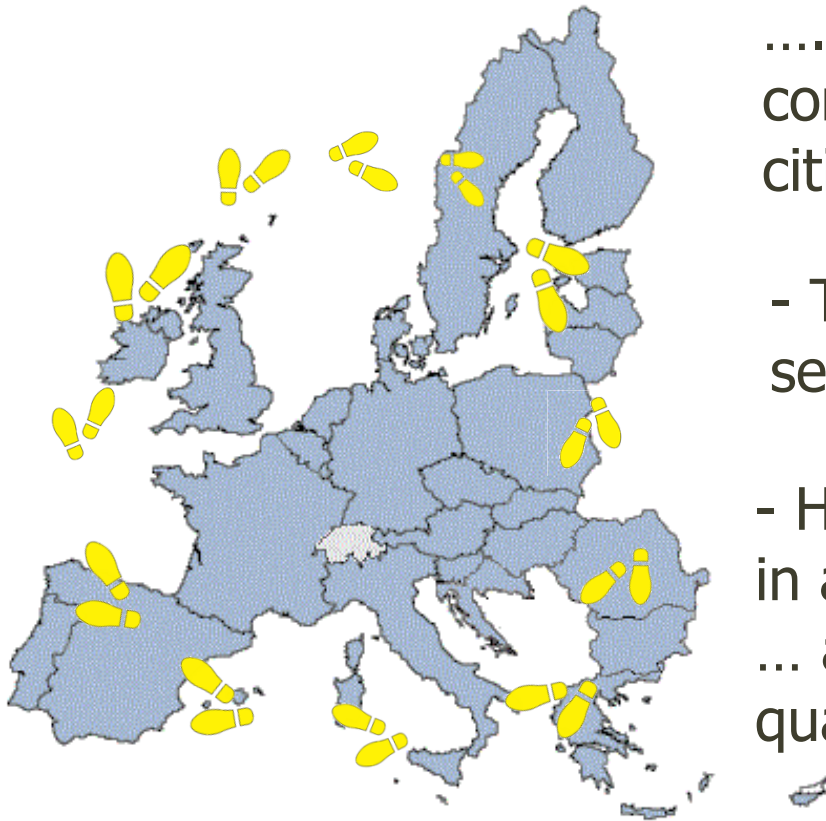
## What is Reactivate?

**The European recruitment service  
supporting free movement of workers  
over 35 years old**





# Reactivate general objectives



- Promote the circular migration...  
....and strengthen the construction of a European citizenship...
- Test a model of EU recruitment service
- Help EU citizens find a job in another EU country ...  
... and help employers find qualified workforce...

# ReAct

reactivate  job 



≥





# European Hub for job mobility



# Jobseekers served in 28 countries



## Companies served in 25 countries



# Our end-users: EU jobseekers



- aged 35+
- EU 28 nationals
- Resident in an EU country
- moving to another EU country for a job or traineeship

① Reactivate **main economic sectors**:

- ✓ Health
- ✓ Engineering
- ✓ Tourism and related services
- ✓ Wholesale/customer care
- ✓ ICT



## Our end-users: **EU employers**

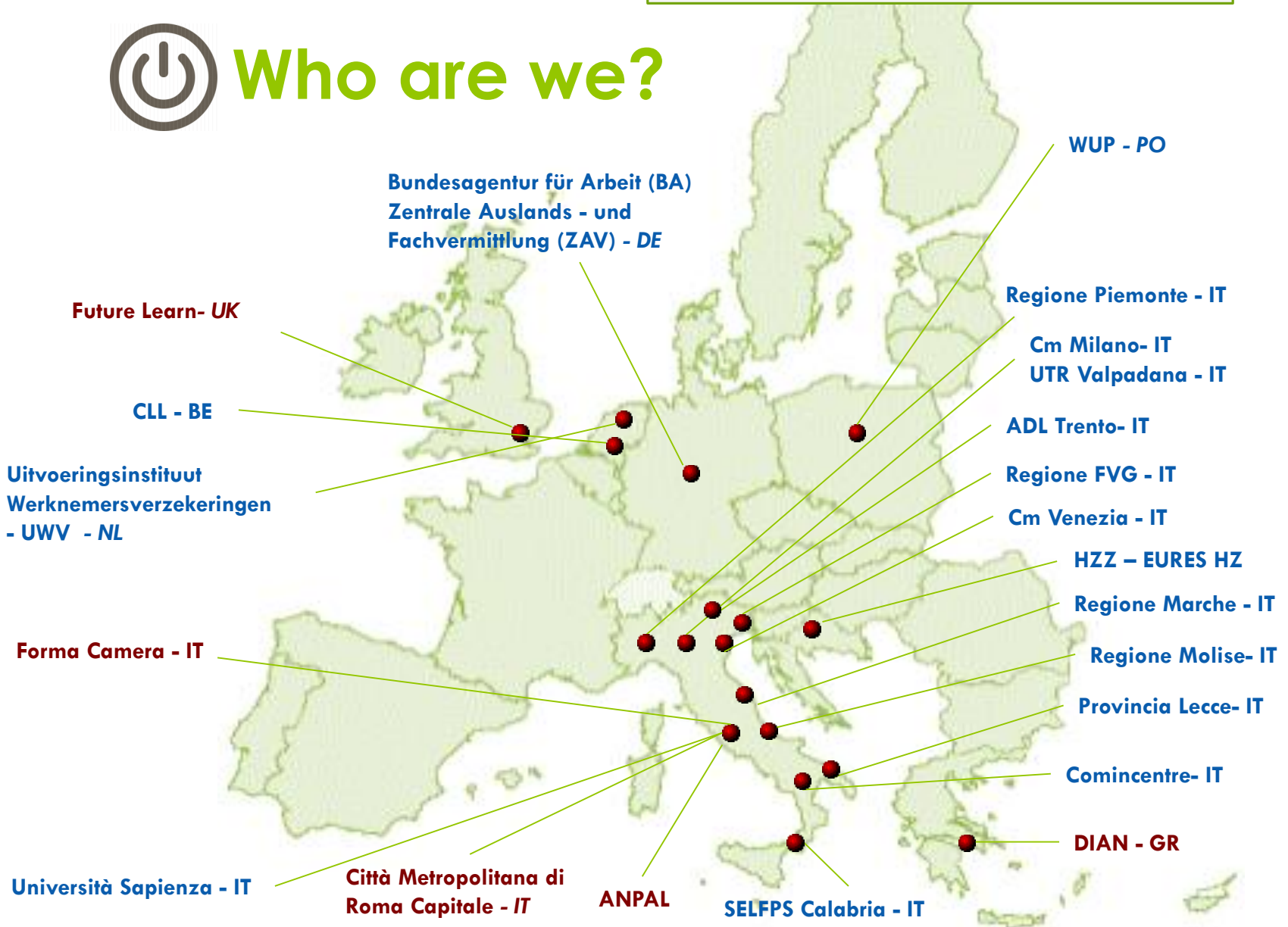


- established in EU 28 country
- looking for workers coming from different European countries
- offering a minimum 6-months job/traineeship/apprenticeship contract
- compliant national labour law





# Who are we?



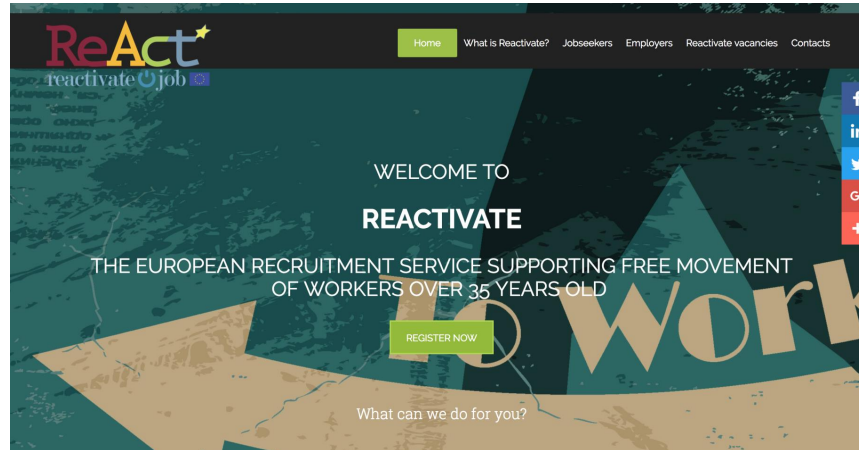


# Reactivate services





# Reactivate On-line Job Center:



1. **A public section**, with information, tips and advices for **employers** and **jobseekers**; [www.reactivatejob.eu](http://www.reactivatejob.eu)
2. **EUjob4EU Platform**, an **online matching tool** to manage all the recruitment process and the requests of financial support (**unique tool for Reactivate and YfEj**).



# Reactivate On-line Job Center: SERVICES FOR JOBSEEKERS



Welcoming

Support to application

- Counseling and guidance, CV compilation
- Preparatory training/MOOCs

Access to job opportunities

- Job vacancies at European level
- Selections and recruitment days

Support to mobility project

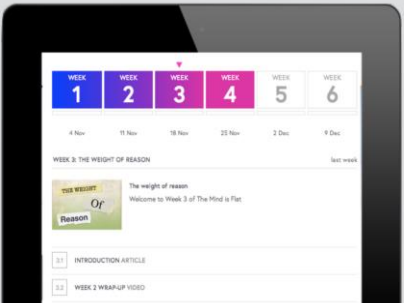
- Language courses
- Info on destination countries

Financial support

Follow up

## Preparatory training and MOOCS

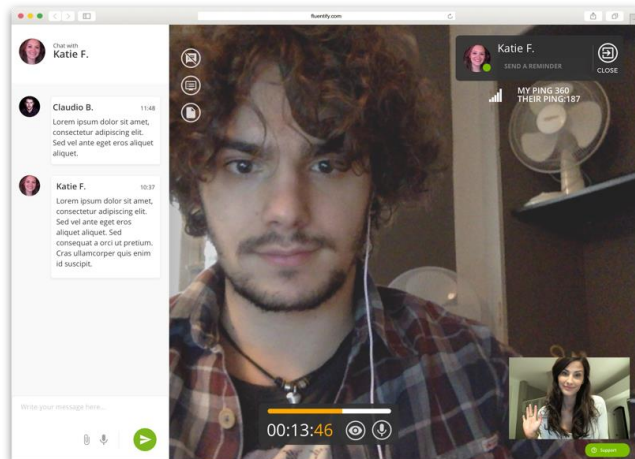
On-line training on soft and technical skills for all: FutureLearn



**Courses are made up of 2-6 weeks**  
Weeks run Mon-Sun and have a title telling you what you're going to learn

**Weeks are made up of activities**  
An activity is a set of steps with a clear learning objective

**Activities are made up of steps**  
A step could be an article, video, discussion, test, quiz, assignment...



On-line language courses for pre-selected candidates

## Financial support

- **Interview trip:** flat rate, up to 350 € for the travel / 50€ for DSA
- **Relocation:** costs flat rate, up to 1.400 €
- **Language training:** reimbursement, up to 2.000 €
- **Recognition of qualifications:** flat rate, 400 €
- **Supplementary relocation:** reimbursement, up to 500 € + 500 € for family members





# Pilot on apprenticeship: Adult Mobility Apprenticeship Programme



- A specific Pilot is being carried out with the **ZAV**, to promote **apprenticeship programs** to over 35 candidates in **Germany**.
- **Specific support activities** and **financial support** is foreseen for the participants in the Pilot.



# Reactivate On-line Job Center: SERVICES FOR EMPLOYERS



Welcoming

Support for the registration

- Identification of needs and definition of vacancy
- Definition of Integration Programmes

Recruitment process

- Publication of vacancies
- Pre-selection of candidates
- Organisation of career or recruitment days
- Definition of training modules of pre-selected candidates

Financial support

Follow up

## Financial support

### **For SMEs – up 250 employees**

- Integration programme basic or comprehensive: flat rate, up to 2.000 € per recruited candidate



# How does it work?



MY YFEJ MOMENT 2016 CONTEST





www.reactivatejob.eu



Home

What is Reactivate?

Jobseekers

Employers

Reactivate vacancies

Contacts

## WELCOME TO REACTIVATE

THE EUROPEAN RECRUITMENT SERVICE SUPPORTING FREE MOVEMENT  
OF WORKERS OVER 35 YEARS OLD

REGISTER NOW

What can we do for you?





# Integration between Reactivate and YfEj



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[What is Reactivate?](#)
[Jobseekers](#)
[Employers](#)
[Reactivate vacancies](#)
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## Login

### Register in Reactivate/YfEj Platform

We produced a single Platform covering both Reactivate and Your first EURES job initiatives to offer a more user-friendly solution to our beneficiaries; using this dual system, in fact, allows both employers and jobseekers to register only once.

- Employers can upload vacancies targeting all workers, whatever their age.
- Jobseekers already registered in YfEj, when turning 36, can automatically benefit from Reactivate targeted services using the same registration data and CV.



If you are a **jobseeker already registered on YfEj Platform**, you can access to Reactivate services without going through a new registration process. Click [here](#) to login using the same credentials or [here](#) if you forgot you password.

If you are an **employer already registered on YfEj Platform**, you can access to Reactivate services without going through a new registration process. You can use a single vacancy opened to jobseekers under and over 35 years old. Click [here](#) to login using the same credentials or [here](#) if you forgot you password.

The EU is funding different Reactivate projects. To have a full view of the current initiatives, please check EURES webpages for [jobseekers](#) or [employers](#).



### Are you seeking a job in Europe?

You are interested in a professional experience in another EU country? Register on EUJOB4EU Platform and we will help you!

[Click here to register](#)

[Do you already have a Reactivate/YfEj account? Click here to login](#)

[I forgot my password](#)



### Are you a company seeking new employees?

You are looking for young workers coming from different EU countries? Register on EUJOB4EU Platform and we will help you and put you in touch directly with the candidates you want to meet!

[Click here to register](#)

[Do you already have a Reactivate/YfEj account? Click here to login](#)

[I forgot my password](#)





# Register!

[Home](#)
[Contest](#)
[How does YfEj work?](#)
[Jobseekers](#)
[Employers](#)
[Facts and Figures](#)
[Contacts](#)

- 1 Base info
- 2 Work experiences
- 3 Education
- 4 Languages
- 5 Skills
- 6 Photo and additional information

## Register your CV

Are you seeking a new work experience in Europe? Submit your CV to find the perfect job

All information marked with a \* are required. Before you start filling the form make sure you have access to all the mandatory information (such as your fiscal code or unique taxpayer reference number).

\* Name



If you have more than one first name, start with the one you usually use, e.g. John

\* Surname



If you have more than one surname, start with the one you usually use, e.g. Smith

inessione...

[Home](#)
[How does the initiative work?](#)
[Jobseekers](#)
[Employers](#)
[Testimonials](#)
[Facts and Figures](#)

## Registration confirmation

Dear User,


Thank you for your registration and welcome in Your first EURES job!

You will receive an e-mail with your password to the e-mail address that you provided. After your first login, you will be able to modify your profile and change your password.

Enjoy EUJOB4EU Platform

 Messages >

 My CV >

 Documents >

 Storage >



## Mario Persichetti

Settings

Complete or update your CV to have the best chances of finding a job opportunity



### Complete!

Your CV is complete. Make sure to always keep it up date to have the best chances of finding a job!




### Photo





Add a professional photo of you to make your CV stand out more.



**Status:** Sent for interview

**Matches:** Disabled

 View and print my CV

- 1 Base info
- 2 Work experiences
- 3 Education
- 4 Languages
- 5 Skills
- 6 Photo and additional information
- 7 Desired occupation field
-  Print My CV
-  Change password
-  Bank information
-  Settings



- Messages
- My CV
- Documents
- Storage



Mario Persichetti

Settings

Highest education

Level 5: Tertiary education (first stage)

Save highest education

- Base info
- Work experiences
- Education
- Languages
- Skills

- Messages
- My CV
- Documents
- Storage



Mario Persichetti

Settings

- Social skills**  
Active blogger on my own and with some friends in small web projects. Teamwork to make economic reports at the University. Assistant, since a year ago, at the cultural association &quot;The Good Theatre&quot;.
- Organisation skills**  
Time management using software (e.g. On The Job) which helps me to track time spent on a particular project. - Task lists (using gTask) to get things done step by step, being able to prioritize. - Quality in a faster way, exploiting the computer
- Technical skills**
- Computer skills**  
Operating Systems: Windows/OSX, a grasp on Linux - LaTeX, MS Office - Web programming and markup languages: HTML, CSS, PHP, SQL, Javascript - CMS: Wordpress, Blogger, Joomla - Good skills in computer graphics focused on
- Artistic skills**  
Writing stories and poems, published on blog and sent to some competitions. Growing imagination and creativity at this point, also fed with a lot of books and influences from other



- Base info
- Work experiences
- Education
- Languages
- Skills
- Photo and additional information
- Desired occupation field
- Print My CV
- Change password
- Bank information
- Settings



Mario Persichetti

Settings

Interested to work in these geographics areas

Europe

☒ Interested to follow free courses

Save

- Base info
- Work experiences
- Education
- Languages
- Skills
- Photo and additional information
- Desired occupation field
- Print My CV
- Change password
- Bank information
- Settings

Language	Level	Actions
Italian	Mother tongue	<input checked="" type="checkbox"/> Edit <input checked="" type="checkbox"/> Delete
English		<input checked="" type="checkbox"/> Edit <input checked="" type="checkbox"/> Delete



# Strengthen your application, prepare your mobility project:

✓ Check our website



## Jobseekers

- Jobseekers
- Support in applications preparation
- Skills and career development
- Access to job opportunities

✓ Follow on-line courses

The screenshot shows the FutureLearn website interface. At the top, there's a navigation bar with 'FutureLearn' and links for 'Categories', 'Courses', 'Programs', and 'Degrees'. Below this, a section for 'ONLINE COURSE' features the title 'How to Succeed at: Writing Applications' by 'The University of Sheffield'. A description states: 'This free three week course will help you produce a perfect CV, application and online profile when applying for a job or course.' There are two buttons: 'Join free' and 'Upgrade - €34' (with a small 'shipping' note). A link 'What's the difference?' is also present. At the bottom, there's a banner image showing a spiral notebook, a pen, a laptop, and a document.



# Check our vacancies



[Home](#)

[What is Reactivate?](#)

[For employers](#)

[For jobseekers](#)

[Reactivate vacancies](#)

[Contacts](#)

## Reactivate vacancies

→ [Reactivate vacancies](#)

- [Health sector](#)
- [Tourism sector](#)
- [Customer Service](#)
- [Logistics](#)
- [IT and Engineering](#)
- [Other](#)

## Reactivate vacancies



You will find here a description of the **job, apprenticeship and traineeships offers in Europe** we are currently working on.

**Check the vacancies** you are interested in, read with attention the full description of the offers and **follow the instructions on how to apply**.

If you want to receive notifications about new vacancies, follow us on [Facebook!](#)

## Documents

- [Guide to registration](#)
- [EC Guide for jobseekers and employers](#)
- [Reactivate leaflet](#)

## News & Events

04-05-2018  
Recruitment day for Pharmacists in Ireland, 16/05/17

27-04-2018  
Selection for a geriatric assistant apprenticeship in Germany

20-04-2018  
How to succeed in a job interview

29-03-2018  
How to succeed in a job interview





# Stay connected!

[www.reactivatejob.eu](http://www.reactivatejob.eu)

[Reactivate vacancies](#)
[Contacts](#)

## Contact us for more information

Name

Company (if applicable)

Email

Phone

Your message

☐ I accept the [privacy policy](#)

Send enquiry

THE EURO

MOVEMENT

ork

What can we do for you?





# Stay connected!

## Facebook: ReactiveJob

Marie
 Home Find Friends

ReactiveJob  
 @reactivatejob

Home  
 About  
 Photos  
 Posts  
 Community

Create a Page

Go to **Business Manager** to manage this Page.

Like
 Follow
 Share
 ...

Send Message

Status
 Photo/Video
 Live video
 Event, Product+

Government organisation



## Stay connected!

- Messages >
- My CV >
- Documents >
- Storage >

### Messages

Send a message to the YFEJ staff

Received

Sent

### Unread

Show 25 entries

Search:

Sent date	Sender	Subject	Actions
16/06/2017 12:20	YFEJ - Matias Marogna	UNREAD Prova	Read
04/04/2016 12:04	YFEJ - Marcello Zini	UNREAD test di produzione	
05/08/2015 11:37	YFEJ - Mara Morvidi	UNREAD prova	

Showing 1 to 3 of 3 entries

### Already read

Show 25 entries



Mario Persi

Home Contest How does YFEJ work? Jobseekers Employers Facts and Figures Contacts



Mario Persichetti



Home Contest How does YFEJ work? Jobseekers Employers Facts and Figures Contacts

- Messages >
- My CV >
- Documents >
- Storage >

### Storage

*Filename	Type	Size	Date	Dimension	Operations
Signature	dir		2-08-2017		
Documents to send	dir		1-08-2017		
Documents Received	dir		9-09-2017		

### Papers

Show 25 entries

ORDER BY:

Created	Type	Comment	Employer	Status	Actions
11/09/2017 09:52	REACTIVATE - Supplementary trip allowance request		Test Employer	Awaiting fill	Fill View



## And be active!!!



- Spread the voice: inform others around you about us



- Look for vacancies and point out to us European employers looking for candidates



# From the employers' side

[Home](#) [How does the initiative work?](#) [Jobseekers](#) [Employers](#) [Testimonials](#) [Facts and Figures](#) [Contacts](#)

## Register your company

Are you seeking a talented employer in Europe? Submit your company to find the perfect match

All information marked with a \* are required. Before you start filling the form make sure you have access to all the mandatory information (such as your company's VAT, legal information, and a referent's contact details).

\* Company name

\* Email

\* Password

\* Repeat password

### Legal information

\* Vat

\* Legal representative







\* Legal address

### Address

\* Address



# Publication of a vacancy

-  Messages >
-  Documents >
-  My company >
-  Matches >
-  Storage >
-  Vacancies >

## Job vacancies

Approved / Awaiting approval

Fulfilled

Add

### Vacancies not yet validated

*No vacancies awaiting validation.*

### Vacancies validated

*No vacancies.*

Messages >

Documents >

My company >

Matches >

Storage >

Vacancies >

## Edit Vacancy

\* ISCO 1

\* ISCO 2

\* ISCO 3

\* Job Title

\* Description

\* Location (address)

\* Location (city)

\* Location (country)

\* Start date

Activities

### Contract

\* Contract type

\* Time

\* Term



☐ Duration: six months or longer

Duration (months)

Hours Flexibility

☐ Yes ☐ No

Shift Flexibility

☐ Yes ☐ No

Other

Salary min.

Salary max.

Qualification

### Tests & Requirements

Drug test

☐ Yes ☐ No

Driving test

Attitudinal test

☐ Yes ☐ No

Safety test

☐ Yes ☐ No

Supervised training

☐ Yes ☐ No

Professional registration

Probationary period





# The matching procedure

work? Jobseekers Employers Testimonials Facts and Figures Contacts

## Match

**Testing Employer**

Stress Engineer and/or Structural Analyst ▾

**View matches**

**Automatic**

Manual

To evaluate

Ready to send

Sent to employer

Rejecte

## Automatic

Show  entries

	Job seeker ▾	Age ▾	Country ▾	Looking for ▾	Matched on ▾
<input type="checkbox"/>	Antoino Smiriglia	24	Italy		ISCO + 2 lang. (
<input type="checkbox"/>	Luca Prestigiacomo	25	Italy		ISCO + 2 lang. (
<input type="checkbox"/>	Irene Schiavon	25	Italy		ISCO + 2 lang. (

Documents >

Employers >

Testimonials >

Log >

Matches >

Reports >

Statistics >

Storage >

Vacancies >

Manual

General information

Name

Surname

Free text

Country

Nationality

Gender

ISCO

Isco - Level 1

Isco - Level 2

Work experiences

Work experience

Search work experiences

Education

Highest education

Search education

Languages

Language

Language feature

Language level

**Search**

Send message

Chat online



# Tutorial for Jobseekers (IT-EN-ES-FR)

[http://www.reactivatejob.eu/for\\_jobseekers](http://www.reactivatejob.eu/for_jobseekers)



**Che ne pensi  
dell'evento?**

Dai la tua opinione  
sull'evento utilizzando il  
questionario di gradimento



## Satisfaction survey



[www.reactivatejob.eu/questionario di valutazione](http://www.reactivatejob.eu/questionario_di_valutazione)



Mario Di Sepio  
Employer Officer  
*Capitale Lavoro S.p.A.*



[www.reactivatejob.eu](http://www.reactivatejob.eu)



[Reactivatejob](https://www.facebook.com/Reactivatejob)



[info@reactivatejob.eu](mailto:info@reactivatejob.eu)