Working in the Swedish Health Care Services

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EURES Sweden Team for Health Care Recruitment

EURES Advisers:  Elisabeth Andersson
                 Mia Myrgren

health@arbetsformedlingen.se
Health Care in Sweden

- Healthcare in Sweden is a public responsibility, financed primarily through taxes and performed by county councils and municipalities
- 20 county councils/regions
- Private actors

http://sweden.se/society/healthcare-in-sweden/
The Swedish Health Care Sector

Central government

Ministry of Health and Social Affairs

National Board of Health and Welfare

Responsibilities:
- Regulation
- Supervision
- Evaluation

Local and regional government

20 County Councils
8 Regional hospitals. 60 District hospitals, >1 000 Health centers

290 Local authorities, Housing, Care and Social support services for the elderly and disabled

Responsibilities:
- Finance, Organisation, Follow up

http://english.skl.se/municipalities_county_councils_and_regions

Medical training in Sweden

Basic undergraduate medical education (7 universities*) 11 semesters. = Medical Degree (MD)

Graduation

The Internship programme (AT) takes 18 – 21 months.
Employed by a county council/region.

License

- Specialist Training (ST) takes 5 – 7 years
- 56 medical specialities in Sweden
- GP/family doctor is a specialist in Sweden
Employed as ST-MD by county council/region

*Gothenburg, Lund, Stockholm, Uppsala, Linköping, Umeå, Örebro
Education and training for nurses

- Nurse responsible for general care: 3 years higher education in Nursing – 26 institutions
- Protected professional title
- Specialist nursing: 11 specialisations
  licensed nurse with at least one additional year of education

Specialist nurses in Sweden

- Medical nursing
- Paediatric care nursing
- Psychiatric care nursing
- Anesthetic nursing
- Intensive care nursing
- Surgical nursing
- Operating room nursing
- Primary health care nursing
- Elderly care nursing
- Oncological nursing
- Pre-hospital nursing (ambulance)

Separate degrees:
- Radiographer
- Midwives
Physicians and nurses in Sweden 2010

- 28,000 doctors in the County Councils/Regions
- 84,000 nurses in the County Councils/Regions
- 15,500 nurses in the Local authorities/Municipalities

Licence to practice as a doctor or nurse in Sweden

- In Sweden there are 21 regulated health care professions that require a licence to practise
- The National Board of Health and Welfare (Socialstyrelsen) www.socialstyrelsen.se/english is responsible for issuing the licence
- The national Board of Health and Welfare also provides information on language training and education in medical legislation etc

www.socialstyrelsen.se/applicationforswedishlicencetopractiseedanurse
www.socialstyrelsen.se/applicationforswedishlicencetopractiseedanurse/specialistqualification/specialistnurse
Working Conditions

Good reasons to work in Sweden:

- High standard of living, generous employment benefits, good career opportunities for both men and women
- Full time work 38,25 hours/week or 36,33 hours/week
- Minimum 25 days vacation per year
- Flexible working schedule
- Team work (MDs, nurses, nurse assistants etc)
- Wage according to collective agreement
- Well-developed child care

Labour market information

Medical Doctors:
- Regional differences
- Needs of specialist physicians with 5-10 years experience in clinical work (patients work) in a large number of specialities.

Nurses:
- Growing demands for nurses in general care
- High demand for midwives and specialist nurses:

2014 shortages top five:
- Psychiatric care nursing
- Elderly care nursing
- Anesthetic nursing
- Intensive care nursing
- Operating room nursing
Find a job

www.arbetsformedlingen.se
www.onlinenewspapers.com/sweden.htm

Health care jobs
www.offentligajobb.se
www.medrek.se
www.proffice.se/care
http://jobb.lakartidningen.se
http://ronden.se/jobb/
www.sjuksköterskejobb.se/

Learn Swedish

- Information on language courses www.workinginsweden.se
- www.si.se – more information on how and where to learn Swedish
- http://www.studyinsweden.se/Learn-Swedish/
- The employers usually arrange opportunities for language training. It is important to be able to communicate in Swedish with the patients.
- English is possible between colleagues.
Recognition of foreign diplomas
www.socialstyrelsen.se/english

Swedish Association of Local Authorities and Regions
www.skl.se

Swedish medical association
www.sif.se

The Swedish Association of Health Professionals
www.vardforbundet.se

Swedish Society of Nursing
www.swenurse.se

Swedish hospitals
http://www.inetmedia.nu/halsa/sjukhus.shtml

Salary per month before tax 2012
source: scb.se

Physicians
- Specialist 42 000 - 56 000 SEK
- GP/Family MD 56 000 - 69 400 SEK
- MD - ST 35 000 - 42 000 SEK
- Internship (AT) 25 000 - 30 000 SEK

District Nurses 29 000 - 31 100 SEK
Recruitment activities in EU / EEA

EURES Sweden recruitments in the Health care sector:

- Medical doctors from Germany, Spain, Italy, Greece and Poland
- Nurses from Finland, Germany, Spain and Portugal
- Physiotherapists from Denmark
- Dentists from Denmark, Greece and Spain

Thank you for your attention!