

Role: Failure mode mechanic
Location Rijnsburg the Netherlands

Conditions:

Salary: Based on experience and age
Holiday Allowance: 8,33% from year salary
Holidays: 25 holidays
Public holidays: 7 days
Pension fund: Paid pension up to 1,5 year without employee contribution.
Travel allowance: Conform our client guidelines
Work: Work is in 4 or 5-shift

Failure mode mechanic:

Do you have a passion for technology and drive failures quickly analyze and resolve? And do you dream of solving problems independently in a largely robotized machine park consisting of more than 56 different lines? Then we have a challenging position for you!

Getting Started in as Fault Technician:

As a Failure mode mechanic you independently solve all technical and mechanical malfunctions. You proactively communicate with the Team Leaders of Production or Logistics about the malfunction so that everyone knows exactly where they stand. In the event of complex failures, you contact suppliers to work together on a solution. In addition to solving malfunctions, you support preventive maintenance work. You also contribute to the maintenance and optimization of the machine park.

The Technical Service Department

The Technical Service department ensures that the large machinery is optimally available through preventive and corrective maintenance. It is a machine park with approximately 56 different production lines. This park consists of modern machines with different techniques and even machines that have been specially developed for certain products. The technical service continuously maintains, repairs and modifies the machines. Just like the rest of the organization, the department is in full development and flux. All our employees are encouraged to think along about new machines and improving processes. The Technical Service department consists of a breakdown service, a maintenance service which is supported by technical staff. The Technical Service works in 5 shifts and is available 24/7. Each team consists of 2 repair technicians, 1 maintenance technician and a knife sharpener.

Your profile

- At least a completed Level 6,7 or 8 education (Electrical Engineering / WTB / Mechatronics, Mechanical);

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- At least 2 years of work experience as a malfunction/service technician in a production company;
 - Keeping an overview, planning and organizing;
 - Good command of the Dutch or English language;
 - Flexible use according to a 4 or 5 shift schedule.

What do we offer?

- A gross salary between €3,800 and €5,200 (including shift work allowance and bonus scheme);
- 25 vacation days, travel allowance
- Good development opportunities, education and training;
- A team of committed and enthusiastic colleagues;
- Working at an innovative, energetic and growing company where time does not stand still;
- An informal and dynamic working environment.

Onboarding program Sempre technology BV:

Our assistance during the interview process:

Setting up interview expectations:

- First interview can be by phone or Skype
- Second interview is mainly done face to face, in the Netherlands. This means we will fly you over.

Our assistance when get offered a contract:

- Overview cost of living in the Netherlands
- Overview benefits you will receive in the Netherlands. Including explanation on Taxes, Health insurance and a Pension plan.
- Sharing om employment conditions, including information about gross salary, holiday allowance, holidays etc.
- Value of contract: to explain the total value of your contract more detailed. You will receive a complete offer from our side.

Our assistance when you accepted your contract offer:

Sempre Relocation Support

- Support with finding suitable housing together with Sempre and housing agencies.
 - Request for a Dutch Tax Number
 - Opening a bank account
 - Request for Health insurance
 - Application for the 30% tax ruling for non-Dutch employees
 - 1 ON 1 guidance from Sempre dedicated consultant, to help you with all the appointments and arrangements in your first week of being in the Netherlands.
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Sempre Integration Support

- Dutch language courses (NT2 level)
- Personal Development Program Training
- Per year several personal meetings to discuss work and living in the Netherlands
- Several social activities per year to get in contact with other International colleagues

Cost of living in this area:

Monthly Rental prices

House:	1500,- Incl. Bills
Apartment:	1000 - 1250 euro (2 bedroom) Incl. Bills
Studio:	800 - 1100 euro (living room and bedroom combined) Incl. Bills

We always suggest renting with a total of 2 people so that you can share the costs.
The above amounts are for 1 person.

Study Agreement:

Sempre Technology will invest a lot in you in collaboration with our client. Think of Dutch lessons, but also certified training courses that you need for your work. This costs a lot of money. That is why we work with a study agreement.

Example: we invest €2400. The contract is 2 years. Every month €100 disappears. If you choose to leave after 12 months, you will pay us back €1200. You will receive the full document together with your employment contract. If you have any further question please feel free to ask them.

