

European Employment Services (EURES) European Targeted Mobility Schemes (TMS)



Rialtas na hÉireann
Government of Ireland



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European Targeted Mobility Schemes

* What are **TMS** schemes?

They are European work mobility schemes that assist in removing some of the barriers in moving to work in another EU country, Norway or Iceland. It can match employers with hard to fill vacancies with skilled candidates

Jobseekers and **Job changers** interested in taking part in these schemes **MUST** contact a EURES Adviser, a Public Employment Officer (PES) or a EURES National Co-Ordination Office in order to avail of the supports and services before travelling to another country for work

Main Conditions

- * You are a citizen of any of the EU countries, Norway or Iceland
- * You are a legal resident in any of the EU countries, Norway or Iceland and apply for job in another EU country, Norway or Iceland
- * You must apply for the financial support **before** you leave your country of residence and **before** the starting date of the new job
- * The job applied for must have a duration of at **least 6 months (traineeships 3 months)** and you are expected to stay the entire period
- * Working hours must be at least 50 percent of a normal working week (19/20 hours)
- * Wages and work conditions must be in accordance with national collective agreements or **minimum wage of the destination country**

Excluded Job roles

These EU schemes support sustainable recruitment, and therefore do not support employment for businesses with high staff turnover such as:

- ❖ **Telesales/telemarketing roles**
- ❖ **Sales Commission roles with no fixed wage**
- ❖ **Roles where period of unpaid training/trial work is undertaken before commencing employment**
- ❖ **Piecemeal Work (e.g.fruit/vegetable pickers) where the minimum wage cannot be guaranteed**

6 Types of Allowance for Jobseekers and Job changers

- * **Interview**
- * **Relocation**
- * **Recognition of Qualifications**
- * **Language training**
- * **Supplementary**
- * **Family Relocation**



Summary of Allowances

- * **Interview trip allowance:**
- * **From €100 to €350 for travel depending on the distance travelled plus a daily subsistence allowance of €50 per day (Max 5 days)**
- * **N.B. This can be also be applied for when attending an interview within your own country provided that the job location is in another country**

Summary of Allowances

* Relocation allowance

- * A flat rate reimbursement allowance of between €700 and €1400 depending on the cost of living in the destination country. For example for someone moving to Ireland it is €1120, Denmark €1400 and Portugal €910
- * This allowance is to assist in meeting the costs of travel and initial accommodation expenses

Summary of Allowances

- * **Recognition of Qualifications**

- * **Flat rate of €400**

- * **It can also be used for the costs of translation of qualifications or membership of a professional body provided that it is a condition of the employment**

- * **Language Training allowance**

- Reimbursement of actual costs up to a maximum of €2000**

Summary of Allowances

- * **Additional allowances**
- * **Supplementary Relocation/Interview Allowance**
- * **This can be applied for in addition to the standard Relocation/Interview allowance if required for economic hardship, for travel from the outermost areas of the EU such as the Canary Islands, Azores or some of the French EU overseas territories or alternatively if the Job seeker/Job changer has a disability and requires extra funding to help cover the costs for a companion to travel with them.**

Summary of Allowances

- * **Additional Relocation allowances**
- * **Family Relocation Allowance**
- * This is additional relocation support for each of the qualifying family members traveling with the Relocation applicant.
- * The amount of the allowance is the same as for the Relocation allowance .
- * For example. A Job seeker/Job changer is moving to Finland with a partner and 2 children
- * Applicant can apply for a Relocation allowance of €1200 plus a Family relocation allowance of (€1200 x3) €3600

Employer Supports

- * **SME Employer Integration supports:**
- * There are 2 types of Integration allowances available to SME's with up to 250 employees
- * **Basic** Integration programme: This can be job related training and/or language course
- * **Comprehensive** If the Basic programme is combined with other placement supports such as administrative support and settlement assistance
- * This Allowance is paid as a flat rate of between €810 and €1620 (Basic) and between €1010 and €2000 (Comprehensive) depending on the destination country

**There are currently 3 EU countries
(Germany, Italy and Sweden) that
provide TMS mobility schemes with their
partner countries and organisations:**

For more Information or any queries

www.eures.europa.eu

Thank You!

